pioneering an e-commerce platform

**Team 2**

***Team Members***

Aditya Shah

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| Version:1.0 **Belbin’s Analysis** Date reviewed: 29-02-2020 | | |
| Primary role | Aditya Shah | Resources Investigator |
| Secondary role | Aditya Shah | Shaper |
| Least likely role | Aditya Shah | Team worker |

**Your Name: Aditya Shah**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | I believe that I can explore outside resources and develop contact that may be helpful to the team. Also, I seek for new opportunities maintaining harmony with the team by providing resources and learning material that are helpful in project. In my opinion I also can give shape and form to the team’s activities without hurting team member feelings whilst providing better direction in discussion. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | I want to develop more as a Plant because I want to act as a prime source of ideas and innovation for the team. Being Plant I can help individual members to achieve and maintain effectiveness by building on suggestions and focusing on major strategic issues. As a plant I can focused on practical solutions and will do what is required to achieve the desired outcome by solving possible problems. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | In coming months our team might go through various problem and issues regarding the project. In those situations, I will be providing every resource and materials needed for our team members to complete the project. I will unite the ideas or objectives of our team members taking the positive action to overcome any situation. So that I can bring the enthusiasm amongst the team member and drive to team effort. Doing this I can support my team members and also further improve my role as a resource investigator, shaper and Team worker. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | In my opinion every team member has to perform their best in order to complete the task in time. As a resource investigator I can improve my effectiveness in group work by providing new resources and materials needed in project. If any member face difficulties I can find ideas to bring back the team on track. Also I will set up external contacts to carry out any future problem. I believe I also has ability to respond to people and situations and to promote team spirit as a Team worker by counselling. With my courage I can give shape and form to the team’s activities as a shaper during the project. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | The results are consistent compared to the previous project or group discussion because previous group work were not planned and properly managed due to which we could not complete in time but in this project we are learning new way of executing project in proper manner by focusing on budget, quality and time. |
| How well do you want to contribute to group presentations? |  | The bigger the project, the more linked and interdependent are the people and the task. I want to make sure all team members who are assigned to their roles and responsibility are capable enough for describing during the presentation. I will prepare a concise summary of the major points and supporting facts of my speech. |